

# National Board of Examinations

<b>Question Paper Name :</b>	DNB Hospital Administration Paper1
<b>Subject Name :</b>	DNB Hospital Administration Paper1
<b>Creation Date :</b>	2024-05-15 21:34:04
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## DNB Hospital Administration Paper1

<b>Group Number :</b>	1
<b>Group Id :</b>	3271871957
<b>Group Maximum Duration :</b>	0
<b>Group Minimum Duration :</b>	180
<b>Show Attended Group? :</b>	No
<b>Edit Attended Group? :</b>	No
<b>Group Marks :</b>	100
<b>Is this Group for Examiner? :</b>	No
<b>Examiner permission :</b>	Cant View
<b>Show Progress Bar? :</b>	No

## DNB Hospital Administration Paper1

<b>Section Id :</b>	3271871960
<b>Section Number :</b>	1
<b>Section type :</b>	Offline

<b>Mandatory or Optional :</b>	Mandatory
<b>Number of Questions to be attempted :</b>	10
<b>Section Marks :</b>	100
<b>Enable Mark as Answered Mark for Review and Clear Response :</b>	Yes
<b>Maximum Instruction Time :</b>	0
<b>Sub-Section Number :</b>	1
<b>Sub-Section Id :</b>	3271871964
<b>Question Shuffling Allowed :</b>	No
<b>Is Section Default? :</b>	null

**Question Number : 1 Question Id : 32718730454 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

**Please write your answers in the answer booklet within the allotted pages as follows:-**

Question Number	Answer to be attempted within	Question Number	Answer to be attempted within
Q. 1	Page 1-5	Q. 6	Page 26-30
Q. 2	Page 6-10	Q. 7	Page 31-35
Q. 3	Page 11-15	Q. 8	Page 36-40
Q. 4	Page 16-20	Q. 9	Page 41-45
Q. 5	Page 21-25	Q. 10	Page 46-50

1. a) Significance of General Administration in managing hospital operations. [3]
- b) Enumerate principles which you will keep in mind for establishing General Administration Dept. in a Health Care Organisation at its corporate office, employing 5000 employees and having 5 Big Hospitals across Bharat. [7]

**Question Number : 2 Question Id : 32718730455 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

- a) Discuss the role of Strategic Planning in an organisation building process. [5]

b) What are the key steps involved in strategic planning? [5]

**Question Number : 3 Question Id : 32718730456 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

a) Define Management by Objectives (MBO). [2]

b) Explain its advantages of this approach with reference to hospital administration. [8]

**Question Number : 4 Question Id : 32718730457 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

a) Enumerate different types of leadership styles with key characteristics of each. [6]

b) What is leadership continuum? [4]

**Question Number : 5 Question Id : 32718730458 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

a) Significance of organizational behaviour in working of organizations. [4]

b) Enumerate most significant factors which influence organizational behaviour in Health Care organizations. [6]

**Question Number : 6 Question Id : 32718730459 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

a) How does performance management help in improving productivity of individuals? Discuss in brief. [5]

b) What are the other ways to improve productivity of any organization? [5]

**Question Number : 7 Question Id : 32718730460 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

- a) Significance of Balance sheet in financial management. [4]
- b) What is the role of profit and loss account and balance sheet in financial decision making? Illustrate with suitable examples. [6]

**Question Number : 8 Question Id : 32718730461 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

- a) Discuss the role of financial management in management. [4]
- b) Discuss in brief key principles of financial management. [6]

**Question Number : 9 Question Id : 32718730462 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

- a) Discuss the importance of human resource management in organizations. [3]
- b) What are the key functions of human resource management and how are they implemented? [3+4]

**Question Number : 10 Question Id : 32718730463 Question Type : SUBJECTIVE Consider As Subjective : Yes Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 10**

- a) What do you understand by Total Quality Management (TQM)? [3]

b) Discuss advantages & limitations of this approach in Health Care Organization. [7]